



CVMAIL

GLOBAL E-RECRUITMENT SOLUTIONS





NATURAL SELECTION ALWAYS PREVAILS, CVMAIL MAKES IT EASY

In today's candidate driven environment, it's increasingly challenging to attract and retain the very best talent. It is therefore unsurprising that many organisations are now proactively investing in automated e-recruitment solutions to improve efficiency and responsiveness whilst reducing costs.

cvmail understands and delivers best practice e-recruitment solutions. We combine leading global expertise, technical recruitment knowledge and the latest technology to ensure our clients don't just subscribe to cvmail, they embrace it.

Global customers of all sizes across multiple sectors reduce costs, lower time-to-hire, streamline recruitment, enhance employer branding and improve quality of hire – all through cvmail.

ABOUT THOMSON REUTERS

cvmail is part of Thomson Reuters, the world's leading source of intelligent information for businesses and professionals. We combine industry expertise with innovative technology to deliver critical information to leading decision makers in the financial, legal, tax and accounting, scientific, healthcare and media markets, powered by the world's most trusted news organisation. Thomson Reuters supplies information, software tools and applications to more than 20 million users worldwide.

BEST PRACTICE RECRUITMENT EVOLUTION

FOR YOUR HR FUNCTION

Vacancy and talent management

- Manage email based requisition approvals
- Full control over requisition and vacancy workflow
- Publish jobs online to all relevant candidate attraction points
- Target passive talent pool candidates

Search, shortlist and selection

- Search, rank and prioritise suitable candidates
- Automatic or manual communication for all candidates
- Process candidates en masse through the recruitment continuum and via communications
- Streamline pre-offer and offer steps
- Talent bank high potential candidates
- Candidate management tools for ad-hoc, legacy or paper applicants

Real-time management information

- Instant reports on key recruitment metrics
- Easy-to-use analytics tools for ad hoc reports
- Export to multiple formats including MS Excel, PDF and graphs

FOR YOUR CANDIDATES

Job Board

Candidates can easily:

- Search for jobs
- Register for job alerts
- View job descriptions
- Download additional information
- Apply online

Personalised recruitment centre

- Secure login to monitor and track progress
- Update personal details, cv online and job alert profile
- Emails stored online in a safe environment
- Self-schedule interview slots
- Take online assessments
- Search and apply for other positions online

AT CVMAIL WE UNDERSTAND THAT EVERY BUSINESS IS DIFFERENT

cvmail Enterprise is a comprehensive solution that streamlines and manages recruitment processes across the entire organisation. *cvmail Enterprise* is tailored to your business requirements and provides an intuitive interface that can be used by candidates, employees (via your intranet) and employment agencies.

cvmail Graduate has pioneered graduate online recruitment since 2000. Combining region specific academic data collection and bulk recruitment administration functionality, *cvmail Graduate* is an invaluable part of a Graduate recruitment campaign.

cvmail Direct is an efficient, core benefits driven recruitment solution – ideal for small to medium sized organisations looking to customise a solution in order to add value and optimise recruitment processes.

cvmail Seasons enables businesses with cyclical periods of recruitment activity to deploy an affordable, fixed-price solution when they need it most.



WORKING IN PARTNERSHIP

It's not just about delivering a service – cvmail delivers a partnership. We work closely with every client, before and after implementation, to ensure satisfaction and ongoing learning.

“cvmail has worked with us to understand our needs and deliver a professional e-recruitment solution servicing our 1800 homes throughout the UK. They now continue to work with us to help improve our recruitment process to attract the highest calibre healthcare professionals”

Recruitment Manager, Barchester Healthcare - UK

“cvmail has done a fantastic job in bringing together our national candidate management system. We provided a particularly short timeframe and certainly appreciated the flexibility they were able to provide in implementing the project whilst we were mid rebranding and merging firms on a national level”

HR Manager, BDO Kendalls - Australia

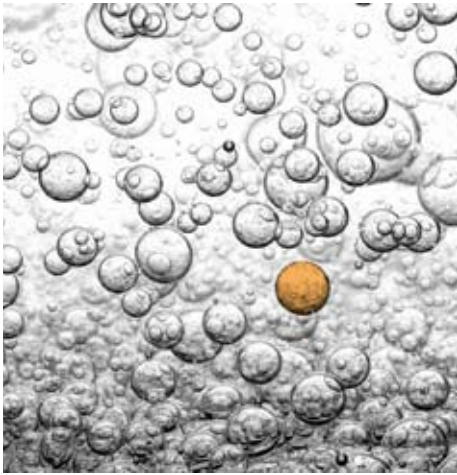
RETURN ON INVESTMENT

We work with our clients to determine how cvmail can benefit your organisation – our business case is based on genuine returns on investment.

- Reduce agency and advertising spending – increase profitability
- Improve brand perception – attract the very best talent
- Reduce administration by up to 50% - increase efficiency
- Enhance internal mobility – improve employee retention
- Reduce time to hire – increase productivity and employee profit contribution



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WHY CHOOSE CVMAIL?

FLEXIBLE

Meet your customised requirements. cvmail allows for multiple processes within one system and integrates easily with other HR tools.

EASY TO USE

Requires minimal training for end users across the HR function ensuring a fast roll out post implementation.

SCALABLE

Suitable for all business requirements: from single to multiple recruitment workflows, for organisations of all sizes at a domestic or global level.

VALUE FOR MONEY

cvmail provides you with market-leading functionality proven to deliver bottom-line benefits to your business.

ADVANCED TECHNOLOGY

Workflow and automated alerting capabilities steer users into action throughout every stage of the recruitment process. Partnering with cvmail ensures a head start on the competition as we consistently take advantage of the very latest web 2.0 technologies to drive innovation and success.

REQUEST A DEMONSTRATION TODAY

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